

# Community Health Needs Assessment Review 2025

Bluestone Child and Adolescent  
Psychiatric Hospital

# Community Health Needs Assessment

- IRS requirement for hospitals to maintain non-profit status
- Last conducted in 2023 by Strategy Solutions
- Needs assessment is completed via stakeholder interviews and review of public health data of the identified service area
- Bluestone's service area consisted of 10 counties in Northeast Ohio and is based on the percentage of total admissions
- 3-year Implementation Plan is developed from the needs assessment data and is reviewed annually
- Currently working on next CHNA to be completed by end of FY 26



# Community Health Needs Assessment

- Workforce Shortage: Develop internal strategies to employee retention, recruitment and job satisfaction.
  - Initiated use of Handshake platform to recruit college applicants
  - Use of ADP- Automated Data Processing- to send postings to various recruitment platforms
  - Will start to use Engagement Surveys in early 2026
  - Eliminated the 'Stay Interview' Strategy to pivot to Engagement Survey
  - Turnover Rates
    - 2021- 48%
    - 2022 - 75%
    - 2023 - 49%
    - 2024 - 41%
    - 2025 - 19%

# Community Health Needs Assessment

- Youth mental health: IOP groups with different specialties
  - Final decision made to not pursue IOP or PHP through Bluestone
  - Will pursue providing Outpatient Psychiatry services for discharged patients
- Autism Services: Access to inpatient care for this population
  - Continuation into 2025
- Access to mental health services: Address issue of medical clearance to access services at Bluestone
  - Medical Clearance partnership with MHMC in full use
  - Successfully making a positive impact
  - Continuation into 2025
- Outreach to Autism providers and community members on available services at Bluestone
  - Continuation into 2025